

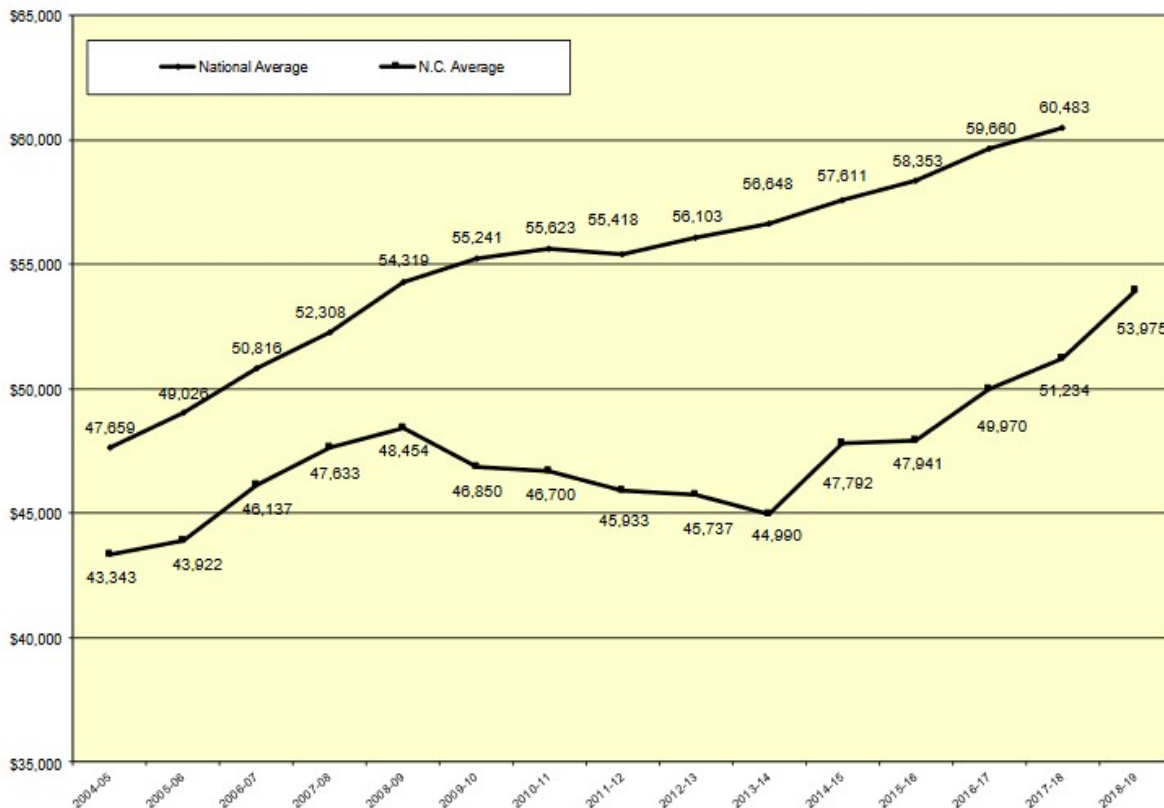
Average Teacher Compensation

Category	2018-19 Estimate	2017-18 Final	2018-19 \$ Chg	Est vs Final % Chg
Base Salary ⁽¹⁾	\$ 48,421	\$ 45,861	\$ 2,560	6%
New Teacher Orientation ⁽²⁾	\$ 15	\$ 16	\$ (1)	-6%
Extended Contract ⁽²⁾	\$ 1	\$ 1	\$ -	0%
Tutorial Pay ⁽⁷⁾	\$ 87	\$ 87	\$ -	0%
Performance Bonus ⁽⁶⁾	\$ 394	\$ 383	\$ 11	3%
Supplementary Pay ⁽³⁾	\$ 4,580	\$ 4,337	\$ 243	6%
Other Bonus ⁽⁴⁾	\$ 2	\$ 66	\$ (64)	-97%
Workshop Participant ⁽²⁾	\$ 12	\$ 19	\$ (7)	-37%
Annual Leave Pay ⁽⁷⁾	\$ 369	\$ 369	\$ -	0%
Mentor Pay ⁽²⁾	\$ 3	\$ 4	\$ (1)	-25%
Other Assignments ⁽²⁾	\$ 21	\$ 21	\$ -	0%
Total	\$ 53,905	\$ 51,164	\$ 2,741	5%
State Agency Teachers ⁽⁵⁾	\$ 70	\$ 70	\$ -	0%
Grand Total	\$ 53,975	\$ 51,234	\$ 2,741	5%

NOTES:

- 1) Calculated based on 6th pay period.
- 2) Calculated based on expenditure data.
- 3) Information received from LEAs annually via survey.
- 4) Only bonuses from recurring funds and subject to retirement included
- 5) Additional pay for state agency teachers such as those provided by Office of Juvenile Justice and DHHS.
- 6) Performance Bonus includes Teacher Reading & Math, AP/IB and CTE Bonuses.
- 7) Prior year actual is used as an estimate

North Carolina vs. National Average Comparison of Average Teacher Compensation



National Average from NEA Annual Rankings and Estimates.

North Carolina ranks 4th in the Southeast in Average Teacher Compensation. Georgia is the highest at an average of **\$56,392**

SE States included are VA, WV, AL, AR, FL, GA, KY, LA, MS, SC, TN, NC